



LAMBOURNE PARISH COUNCIL

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Serving the Communities of Abridge & Lambourne End

LAMBOURNE PARISH COUNCIL

MINUTES

27th November 2023 at 7.45pm

An Extraordinary Meeting of the members of Lambourne Parish Council was held
On Monday 27th November 2023 in the Abridge Village Hall.

In attendance: Cllr D Hardy, Cllr B Knowles, Cllr M Drewe, Cllr C Karbaron, L Shreeve,
and Cllr D Moggridge.

The Clerk was present. Liz Petyt-Start was present as support to the Clerk.

Meeting started at 7.45pm

23.168 Apologies for Absence

Cllr H Moore (Personal).

23.169 Declaration of Interest

None.

23.170 Public Consultation

None.

“At this point, the meeting move into private session for the remainder of the items to be discussed. (Public Bodies [Admissions to Meetings] Act 1960)”.

23.171 Employment of Worknest for Clerk’s Settlement Agreement

A proposal from Worknest HR to help the Council with a Settlement Agreement with the Clerk. It was felt this was needed as Councillors feel that the working relationship with the Clerk had broken down.

It was AGREED that Worknest would be taken on for this purpose.

The Clerk will speak with Worknest and sign the necessary contract on behalf of the Council.

23.172 Grievance Process

- i) The formal Grievance Letter was CONFIRMED.
- ii) The Grievance Policy was NOTED.
- iii) Cllr B Knowles will be the Investigating Member.
- iv) Cllr B Knowles, Cllr M Drewe and Cllr C Karbaron were appointed as the grievance hearing committee



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v) A date was not determined for the grievance hearing. This would be arranged as soon as possible.

23.173 Close of Meeting

The meeting closed at 7.58pm.

Signed.....

Date.....